

Spiritual Gifts & Talents Test

The following spiritual gifts test is an imperfect, human way of measuring something purely spiritual, the gifts of the Spirit God has placed in you. While this is not a perfect way to gauge your spiritual gifts, it is the only human way to measure these gifts. Ultimately, **knowing your gifts and using them comes from knowing your God and following His guidance.**

While all Christians have the Holy Spirit, we must seek to be filled the Holy Spirit (Eph. 5:18) to use spiritual gifts to their fullest and allow the Spirit to be manifested in power through us.

While some people will have more gifts than others, the average person will usually have one, two, or three spiritual gifts. Don't be discouraged if you only have a few gifts that's all you need to serve God!

If you don't have much experience in ministry, you may not have high scores on any spiritual gift. This doesn't mean you don't have spiritual gifts, it means that they are yet to be used or discovered. If this is the case, consider spending time serving in different areas of ministry. Paul told Timothy in 2 Timothy 1:6 to "stir up the gift of God..." After some experience in Christian service, you are more likely to be able to determine your spiritual gifts with this spiritual gifts test.

Some Christians who have been involved in ministry still tend to receive low scores on these tests. Often, this is because they have low self-esteem or are perfectionists and thus are very hard on themselves. If you score low on this test and have been active in the church for some time, it may be a good idea to have your spouse or someone very close to you take the test for you, ranking their perceptions of you.

When considering your scoring, those ranked as definite gifts should be accepted as your spiritual gifts. Gifts scored as "possible gifts" should be examined very closely. Consider seeking to use these gifts in ministry and see whether or not these are your spiritual gifts. It is doubtful that gifts scored in the two lower rankings are your actual spiritual gifts, but remember this is a manmade test and the Holy Spirit is the ultimate authority.

Spiritual Gifts Inventory

This is not a test so there are no wrong answers. The Spiritual Gifts Inventory consists of 80 statement items. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief.

Helpful Hints in taking the Inventory:

- ⌚ Take your time. There is no need to rush.
- ⌚ Go with your first response. That is usually your real belief.
- ⌚ Do not ask for help from others.
- ⌚ Select the one response that best describes you.
- ⌚ Allow yourself about 30 minutes to take the inventory.

Your response choices are:

- 4 – Describes me consistently, definitely true
- 3 – Describes me most of the time, usually true
- 2 – Describes me half of the time
- 1 – Describes me some of the time, once in a while
- 0 – Describes me not at all, never

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- ___ 1. I am able to organize ideas, things, time, and people for more effective results.
 - ___ 2. I receive much joy from working with my hands at various arts and crafts.
 - ___ 3. I find that my skills in building or repairing objects benefits others.
 - ___ 4. I like sharing with other people how God has changed my life.
 - ___ 5. I am able to share words of encouragement with those who are struggling in life.
 - ___ 6. There have been times when I have felt sure I knew God's specific will for the future, even when others have not been sure.
 - ___ 7. I am so confident that God will meet my needs that I give to God sacrificially and consistently.
 - ___ 8. I find joy in being a help to someone who can utilize my help and concern.
 - ___ 9. My home is always open to people passing through who need a place to stay.
 - ___ 10. When I am asked to pray for others, I feel that my prayers will have tangible results.
 - ___ 11. Oftentimes, I am able to perceive what is the heart or mind of another person without them telling me.
 - ___ 12. I am able to motivate people into getting things done.
 - ___ 13. I enjoy doing things to comfort people during sickness or times of problems or anxiety.

Your response choices are:

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- 14. When I am singing, I feel a great sense of joy.
- 15. I would appreciate being involved in an instrumental music presentation.
- 16. I appreciate being called on to do things for other people.
- 17. I have enjoyed relating to a certain group of people over a long period of time, sharing personally in their successes and failures.
- 18. I feel that I can communicate Biblical truths to others so they are helped.
- 19. When important decisions need to be made, I sense a confidence in God's guidance.
- 20. When I use my ability to write, I know that others will learn and grow from it.
- 21. I am able to plan and administer programs which will be of benefit to others.
- 22. I enjoy the times that I am able to create beautiful items with my hands.
- 23. I enjoy the work necessary for gardening, landscaping, and other projects.
- 24. I feel comfortable telling others how God has changed my life.
- 25. I am able to talk with and build up those who are having difficulties in life, whether they are in despair, sorrow, or not sure of themselves.
- 26. When I am in a group, I am the one others look to for vision and direction.
- 27. I am ready to forego certain privileges in order to give the money to God's work.
- 28. When I serve the Lord, I really don't care who gets the credit.
- 29. I enjoy inviting visitors and guests home to dinner after Sunday morning worship.
- 30. I take prayer requests very seriously and pray until the answer comes.
- 31. I have the ability to discover new truths for myself through reading and observing a situation first hand.
- 32. I am able to lead small and/or large groups of people into making decisions.
- 33. I enjoy helping and working with those people who are ignored by others.
- 34. In the area of vocal music, I enjoy performing alone and/or in a group of singers.
- 35. When playing an instrument, I intuitively sense where the music is flowing, rather than relying completely on a written musical score.
- 36. I enjoy other people asking me to lend a helping hand.
- 37. I feel comfortable leading a small group in Bible study.

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- 38. I find it rewarding to teach people more about the Lord.
 - 39. When a person has a problem, as a Christian I can frequently see what is best to do.
 - 40. I find pleasure in composing and writing paragraphs and stories for the growth of others.
 - 41. I can easily delegate important responsibilities to other people.
 - 42. I find joy in having a beautiful lawn, flowers, and shrubs which are properly placed and cared for.
 - 43. The repair and maintenance of things comes easily to me.
 - 44. It is easy for me to talk to other people about life and/or spiritual matters.
 - 45. I am able to speak words of encouragement to those who are troubled, discouraged, or not sure of themselves.
 - 46. I am able to trust in the reliability of God when all else looks dim.
 - 47. I am content to maintain a lower standard of living in order to financially benefit God's work.
 - 48. It pleases me when I do things behind the scenes and others are helped.
 - 49. I am able to provide food and/or lodging graciously and willingly to people who are in need.
 - 50. I find myself praying when I could be doing other things.
 - 51. Through study or experience, I have been able to discern the wisest course of action to take in a major decision.
 - 52. When a group I am in is lacking organization, I tend to step in to fill the gap.
 - 53. Sometimes when I help people out, I know they may not even say "thank you" but I still enjoy helping them.
 - 54. I enjoy singing familiar Gospel songs with a group of fellow Christians.
 - 55. I know my performance of instrumental music has been a blessing to others.
 - 56. I respond cheerfully when asked to do a job, even it is menial.
 - 57. I enjoy leading small groups of people, especially when I am able to show genuine care and concern for them.
 - 58. I enjoy helping others learn things about Scripture which aid in building them up.

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- ___ 59. I can intuitively arrive at solutions to fairly complicated problems.
 - ___ 60. I am able to put my thoughts and ideas into positive, written form.
 - ___ 61. I am able to set goals and objectives, and then make plans to reach them.
 - ___ 62. I find joy in painting pictures or in making handcrafted objects.
 - ___ 63. I find joy in lawn care and other outside maintenance.
 - ___ 64. When I share my faith with others, I see positive results in their lives.
 - ___ 65. I often share words of comfort, cheer, or encouragement with others.
 - ___ 66. I really believe that God will not let me down, even though everything around me seems to be falling apart.
 - ___ 67. I really enjoy giving my time and treasures to God's work.
 - ___ 68. I am able to assist key leaders to relieve them of detail work, so they can get back to their main job.
 - ___ 69. When people visit me at home, I am confident they feel good about being there.
 - ___ 70. I regard prayer as one of my favorite spiritual exercises.
 - ___ 71. I am able to pick up on important Biblical truths that benefit myself and others.
 - ___ 72. People look at me as a leader when things need to be done.
 - ___ 73. I enjoy working with those less fortunate than me.
 - ___ 74. I am able to lead others in singing.
 - ___ 75. I enjoy using my instrumental music talents for the appreciation of my friends and to the glory of God.
 - ___ 76. I enjoy being a follower more than a leader.
 - ___ 77. I have brought friends or relatives back to faith who have strayed away.
 - ___ 78. I enjoy teaching children or adults about God's love.
 - ___ 79. If one of my friends is faced with a problem, I am able to sort out what God's will is for them.
 - ___ 80. I enjoy writing words that will be of benefit to those who read them.

Scoring Your Survey

Follow these directions to figure your score for each spiritual gift.

1. Place in each box your numerical response (0-4) to the statement item number which is indicated in the box.
2. For each gift, add the numbers in the boxes and put in the total box.

Administration	$\underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} =$ Item 1 Item 21 Item 41 Item 61 $\underline{\quad\quad}$ Total
Craftsmanship (arts/crafts)	$\underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} =$ Item 2 Item 22 Item 42 Item 62 $\underline{\quad\quad}$ Total
Craftsmanship (manual)	$\underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} =$ Item 3 Item 23 Item 43 Item 63 $\underline{\quad\quad}$ Total
Evangelism	$\underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} =$ Item 4 Item 24 Item 44 Item 64 $\underline{\quad\quad}$ Total
Exhortation	$\underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} =$ Item 5 Item 25 Item 45 Item 65 $\underline{\quad\quad}$ Total
Faith	$\underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} =$ Item 6 Item 26 Item 46 Item 66 $\underline{\quad\quad}$ Total
Giving	$\underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} =$ Item 7 Item 27 Item 47 Item 67 $\underline{\quad\quad}$ Total
Helps	$\underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} =$ Item 8 Item 28 Item 48 Item 68 $\underline{\quad\quad}$ Total
Hospitality	$\underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} =$ Item 9 Item 29 Item 49 Item 69 $\underline{\quad\quad}$ Total
Prayer	$\underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} =$ Item 10 Item 30 Item 50 Item 70 $\underline{\quad\quad}$ Total
Knowledge	$\underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} =$ Item 11 Item 31 Item 51 Item 71 $\underline{\quad\quad}$ Total
Leadership	$\underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} =$ Item 12 Item 32 Item 52 Item 72 $\underline{\quad\quad}$ Total
Mercy	$\underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} =$ Item 13 Item 33 Item 53 Item 73 $\underline{\quad\quad}$ Total
Music (vocal)	$\underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} =$ Item 14 Item 34 Item 54 Item 74 $\underline{\quad\quad}$ Total
Music (instrumental)	$\underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} =$ Item 15 Item 35 Item 55 Item 75 $\underline{\quad\quad}$ Total
Serving	$\underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} =$ Item 16 Item 36 Item 56 Item 76 $\underline{\quad\quad}$ Total
Shepherding	$\underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} =$ Item 17 Item 37 Item 57 Item 77 $\underline{\quad\quad}$ Total
Teaching	$\underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} =$ Item 18 Item 38 Item 58 Item 78 $\underline{\quad\quad}$ Total
Wisdom	$\underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} =$ Item 19 Item 39 Item 59 Item 79 $\underline{\quad\quad}$ Total
Writing	$\underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} + \underline{\quad\quad} =$ Item 20 Item 40 Item 60 Item 80 $\underline{\quad\quad}$ Total